



Outdoor Ethics & Conservation Council Service Plan Program Operations - Outdoor Ethics & Conservation Subcommittee

A goal of the Boy Scouts of America's Outdoor Ethics & Conservation Subcommittee is to encourage, advise, and support our councils' inclusion of outdoor ethics and conservation in Scouting programs and council property management.

The Outdoor Ethics & Conservation Subcommittee remains the subject matter experts (SMEs) on all policies and procedures regarding the programs we offer. All questions should be referred to info@outdoorethics-BSA.org, Outdoor.Ethics@scouting.org or conservation@scouting.org.

The Outdoor Ethics & Conservation Subcommittee continues to provide direct support to our councils and, by extension, our units and membership through our Council Outdoor Ethics Advocates (COEAs) and Council Conservation Committee Chairs. To maintain our support for the councils, we are adjusting our management strategy to implement a system that groups councils into zones that will have an Outdoor Ethics & Conservation Coordinator in place to assist the COEAs and Conservation Committees with their council's programs.

Structure of Support:

Support for our councils is the purview of the Program Operations Group of the Outdoor Ethics & Conservation Subcommittee under the leadership of the Vice Chair of Program Operations.

A. Outdoor Ethics & Conservation Manager

The Vice Chair will request the Outdoor Ethics & Conservation Subcommittee to appoint three Outdoor Ethics & Conservation Managers (OECMs), that will each provide leadership to our designated Outdoor Ethics & Conservation Coordinators (OECCs) who serve councils in predetermined zones. All appointments require the pre-approval from the appointee's Scout Executive.

The responsibility of the OECMs is to support our councils. The OECMs shall:

- Be a member of the Outdoor Ethics & Conservation Subcommittee and work directly with the Vice Chair of Program Operations to keep the committee updated on the current status of efforts to support our councils and to share information with the committee and the Outdoor Ethics & Conservation Coordinators (OECCs).
- Work with the Program Operations Group to appoint an OECC to serve councils grouped in a specific zone.

- Collaborate with OECCs to support council leadership when asked regarding the appointment of a COEA within their council.
- Collaborate with OECCs to support council leadership when asked regarding the creation of council Conservation Committees.
- Provide orientation for OECCs in job requirements and program details.
- In the absence of an OECC, the OECMs serve in that capacity on an interim basis until appointments are made.
- Facilitate and ensure success of BSA Leave No Trace Master Educator Courses within their jurisdiction by:
 - Selecting BSA Leave No Trace Master Educator lead instructor and co-instructors.
 - Supporting course coordinators and lead instructors in conducting courses.
 - Identifying and helping develop a pool of lead instructors and co-instructors for BSA Leave No Trace Master Educator Courses.
- Aid the monthly reporting duties of the Program Operations Group.
- Provide OECCs performance evaluations.

Term of Service: OECMs

- Term of Service is from June 1 to May 31.
- Appointment is for one term or part thereof.
- Re-appointed based upon positive performance evaluation by the Vice Chair of Program Operations

B. Outdoor Ethics & Conservation Coordinator

The Outdoor Ethics & Conservation Coordinator (OECC) shall be appointed by the OECMs and will directly support the councils, their Council Outdoor Ethics Advocates (COEAs), and Conservation Committees in a specific zone. All appointments require the pre-approval from the appointee's Scout Executive.

The responsibility of the OECC's is to support our councils. The OECCs shall:

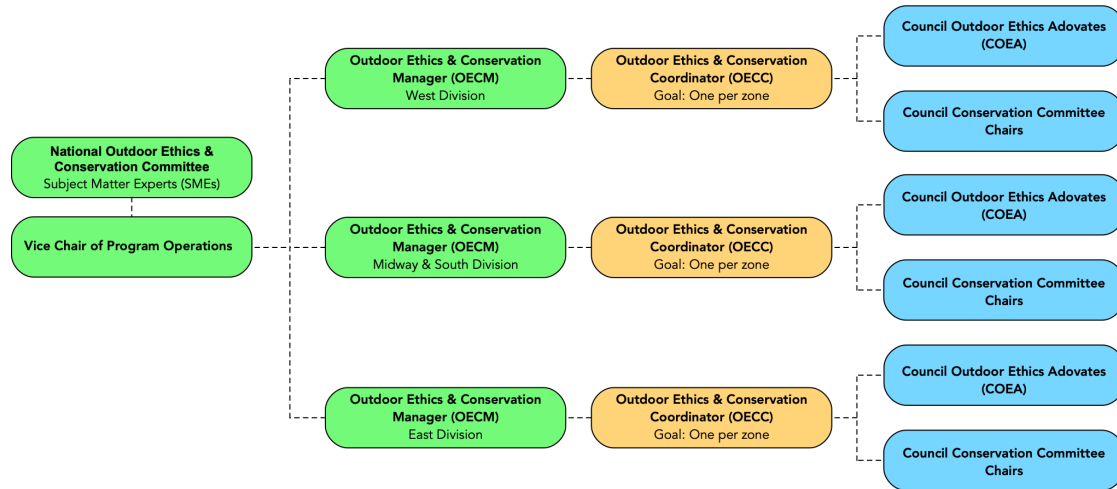
- Support the COEAs
 - Share updates about outdoor ethics in the Scouting program.
 - Encourage the sharing of council training opportunities within their zone.
 - Assist sharing of training records between councils.

- Assist with annual reporting to the Outdoor Ethics & Conservation Subcommittee.
- Assist with data verification when needed.
- For councils that do not have a COEA, support council leadership when asked to identify and appoint an appropriate candidate.
- Work with COEAs to determine the need for BSA Leave No Trace Master Educator Courses within the zone by:
 - Sending recommendations to the OECMs to meet those needs.
 - Assisting the OECMs with identifying host council and course coordinator.
 - Assisting the application process to host a BSA Leave No Trace Master Educator Course.
- Sharing best practices within the councils in the zone in implementing outdoor ethics in the Scouting program.
- Support Council Conservation Committee Chairs
 - Share updates about conservation in the Scouting program.
 - Develop and maintain conservation resources in their assigned zone.
- For councils that do not have a conservation or similarly focused committee
 - Support council leadership when asked to develop a committee that can provide the council with technical assistance and expertise regarding matters of ecology, conservation, and resources management; to guide policy making and operational decisions regarding the management of the council's natural and cultural resources, promotion of conservation-related training, and advancement of conservation programs.
 - Support council leadership when asked with identifying appropriate candidates

Term of Service: OECCs

- Term of Service is from June 1 to May 31.
- Initial appointment is for two terms or part thereof.
- Re-appointment(s) based on positive performance evaluation by the OECMs.

Outdoor Ethics & Conservation Service Plan



Implementation Strategy

- November
 - Revise Outdoor Ethics & Conservation Council Service Plan
 - Submit to Committee for vote of support
 - Submit to National Outdoor Programs and Properties Committee for approval
- December
 - Managers work with Program Operations Group to recommend appointments of Outdoor Ethics & Conservation Coordinators.
 - Outdoor Ethics & Conservation Manager(s) recommends the appointment of the OECC.
 - Committee's Staff Advisor (or designee) secures the Scout Executive's approval to serve for the appointees.
 - Outdoor Ethics & Conservation Manager(s) reach out to appointees with the invitation to serve.
 - Appointments are finalized
- January
 - New system announced.
 - OECC service begins.
 - Managers work with Outdoor Ethics & Conservation Committee - Program Operations Group to train OECCs.